

Into Your Hands LLC Company Policy concerning Vaccines

www.intoyourhandsllc.com/advocacy/company-policies/245 (adopted September 6, 2021)

Our Commitment to Employees, Volunteers, and Customers

1. We do not require any immunizations among our employees, volunteers, or customers. Furthermore, we respect their medical privacy and never even ask about their immunization status. We have applied this policy in the past for pre-COVID vaccines and we commit ourselves to continuing this policy without modification with respect to the COVID-19 mRNA injection (“vaccine”).
2. We stand ready to refer our employees, volunteers, and customers to competent legal counsel should they ever need legal representation for the protection of their right to medical freedom, including medical privacy, informed consent, and conscientious objection, for example.
3. If a government authority ever mandates vaccination as a prerequisite for participating with this company as an employee, volunteer, or customer, we are committed to honoring medical exemptions and conscientious objections. If documentation is required, we would merely ask that a healthcare provider sign and date a simple statement that “[name or kind of vaccine / all vaccines generally] is/are medically contra-indicated for my patient [name of patient].” We similarly would ask that a conscientious objector sign and date a simple statement that “for sincerely and deeply held religious and/or philosophical convictions, I consciously object to receiving (or having my minor child receive) [name or kind of vaccine / all vaccines generally].” We would regard any requirement for further details as a violation of privacy and an unfairly imposed burden upon vulnerable persons.



Into Your Hands LLC

Our Commitment to the Community

4. We educate our employees, volunteers, customers, and the general public concerning the nature, efficacy, and risks of vaccines, including the well-documented facts that many mainstream vaccines and all U.S.-available formulations of the COVID-19 mRNA injection have utilized aborted human fetal tissue/cell lines and/or vivisected neonatal human tissue/cell lines in their development, testing, and/or mass production.
5. We also educate our employees, volunteers, customers, and the general public concerning the origin, nature, and scope of legitimate civil authority and its proper relationship to the two other “estates” established by God, to wit, the family and the church. Because we are a U.S.-based company serving customers primarily within the United States, we also educate our employees, volunteers, customers, and the general public regarding the U.S. Constitution and core American political principles (including natural rights, republicanism, separation of powers, due process, etc.), in order that they may recognize injustice and tyranny when such public maladies arise, and prepare to take appropriate action within the electorate, within the arena of public debate, and, when necessary, within the courts.

Our Legal Foundation

6. Within the United States of America, the U.S. Constitution is “the supreme law of the land” (Art. VI). The First Amendment to the U.S. Constitution guarantees the right to religious free exercise and freedom of association, among others rights. The Fourteenth Amendment guarantees “equal protection of the law,” among other rights. The U.S. Supreme Court recognized the right to bodily autonomy in the realm of medical informed consent in *Cruzan v. Director, Missouri Dept. of Health* (1990). Even when ruling in favor of government-mandated vaccination in *Jacobson v. Massachusetts* (1905), the Court emphasized that if a fundamental right had been at stake in that case, the Court would have had to rule in favor of protecting that fundamental right. Subsequent to *Jacobson*, a robust body of case precedents have developed the doctrine of fundamental rights and the protection of such rights by heightened standards of scrutiny, e.g., *Washington v. Glucksberg* (1997). A federal appellate court ruled that “there is no pandemic exception to the Constitution” in *Carson v. Simon* (8th Cir. 2020) Therefore, we are convinced that even amid the COVID-19 pandemic, citizens are entitled to legal protection of their constitutional rights to conscientious and medical exemptions against vaccine mandates.

Our Moral Foundation

7. We uphold objective moral standards that can be recognized by every person through the proper exercise of the conscience and right reason, also known as natural law.
8. We conscientiously commit ourselves to the sanctity of human life, from fertilization to natural death; to the sanctity of the human conscience; and, therefore, to the position articulated above concerning vaccine mandates, medical privacy, informed consent, and conscientious objections.
9. We furthermore bear testimony that the Holy Scriptures, namely, the Old and New Testaments of the Bible, reveal God’s moral law in harmony with natural law, for God is the author of morality and He has revealed His holy will both through Scripture and through nature, having written His law into the heart of each person. (While we affirm that non-Christians also can recognize that natural law and biblical morality coincide, we do not presume to expect that all business owners in agreement statements 1–3 will also be willing to include a reference to Scripture in their company policy. Therefore, our invitation in paragraph 10 focuses especially upon statements 1–3.)

Our Invitation to Other Businesses, Non-Profit Organizations, Etc.

10. We encourage other businesses as well as non-profit organizations (including churches, schools, etc.) to adopt paragraphs 1–3 as their own policy, in consultation with a competent legal advisor (see www.intoyourhandsllc.com/advocacy/company-policies/245).

About Into Your Hands LLC

11. Into Your Hands LLC specializes in research, consulting, publishing, training, and advocacy consistent with natural law. Learn more at www.intoyourhandsllc.com.